

# Baseline Hourly Wages

for Direct and Indirect Employees in Mexico



Are you thinking about manufacturing in Mexico? Here is an overview of baseline wages for hourly employees. Keep in mind, that these are merely averages, and are representative of Mexico as a whole, not any one specific location.

If you would like an accurate estimation of what your payroll costs would be in Mexico contact us for a free consultation: [info@tetakawi.com](mailto:info@tetakawi.com)

## Direct Labor Job Categories

Fully Fringed Hourly Wages (in U.S. dollars)



Unskilled Direct Labor  
**\$2.40**



Semi-skilled Direct Labor  
**\$3.04**



Painters  
**\$3.84**



CNC Machine Operators  
**\$4.14**



Welders  
**\$4.32**



Machinists  
**\$4.91**



CNC Machinist  
**\$6.02**

## Indirect Labor/Salaried Positions

Fully Fringed Hourly Wages (in U.S. dollars)



Production Manager  
**\$29.78**



Quality Control Engineer  
**\$15.09**



Materials Planner /Production  
**\$13.51**



CNC Programmer, Technician  
**\$11.24**



Bilingual Administrative Assistant  
**\$7.86**



Group/Team Leader  
**\$4.79**

The fully fringed hourly wages were calculated at the currency exchange rate

**\$1.00 U.S. = 19.50 MXN**

The wages listed are an average of the hourly wages in Mexico as a whole.  
Wages in certain areas may be higher or lower.

Want to get a detailed estimate of what your payroll costs would be in Mexico? Contact us for a free consultation.

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