Mexico has an effective workforce, and understanding the baseline wages is a step forward to achieving success as you grow. Based on fully fringed hourly wages at the currency exchange rate of $1 U.S. to $17.00 MXN, the infographic below lists average hourly wages in Mexico as a whole. Keep in mind that the area you choose could have a higher or lower average.

**Direct Labor Job Categories**

Fully Fringed Hourly Wages (in U.S. dollars)

- **Unskilled Direct Labor**: $2.26
- **Semi-skilled Direct Labor**: $3.29
- **Welders**: $3.74
- **CNC Machine Operators**: $4.00
- **Machinist**: $4.54

**Indirect Labor/Salaried Positions**

Fully Fringed Hourly Wages (in U.S. dollars)

- **Group Leader**: $4.92
- **CNC Programmer, Technician**: $10.55
- **Production/Materials Planner**: $13.72
- **Quality Control Engineer**: $14.60
- **Production Manager**: $26.53

The fully fringed hourly wages were calculated at the currency exchange rate

$1.00 U.S. = 17.00 MXN

The wages listed are an average of the hourly wages in Mexico as a whole. Wages in certain areas may be higher or lower.