

# The Tetakawi Advantage

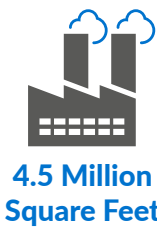


In recent years, many companies have decided to expand their North American footprint in order to become globally competitive. Mexico shelter companies provide an advantage for manufacturers that need to lower costs and be close to their customers. Through Tetakawi's shared services, manufacturers are able to focus on productivity, quality and delivery, while we take care of the rest.

## What Do We Do?

### MANUFACTURING COMMUNITIES

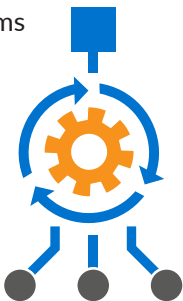
The infrastructure we provide our manufacturing clients, yields high productivity.



### WORKFORCE TRANSPORTATION MANAGEMENT

We utilize optimization algorithms that incorporate scheduled and non-scheduled hours of work to minimize client costs and ensure that 10,000+ employees get to work on time each day.

Optimization Algorithms



### IMPORT & EXPORT

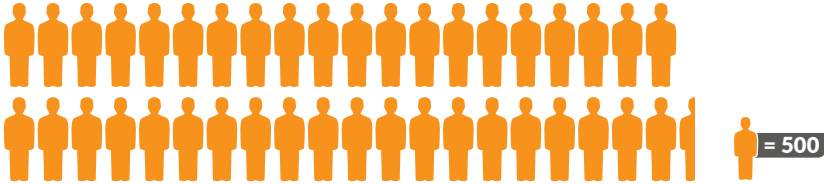


Through major ports of entry Tetakawi moves an estimated \$2 billion USD worth of Client goods through Customs.

### PAYROLL AND BENEFITS MANAGEMENT

Our state-of-the-art and integrated payroll systems ensure labor compliance and improve employee retention.

23,500



### RECRUITING

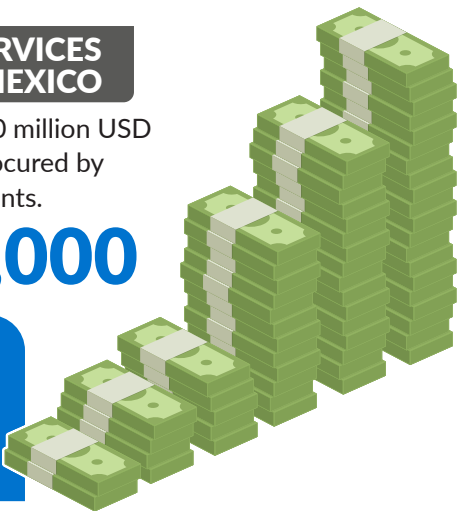
We carry out best practices to recruit direct labor, supervisors, technicians and managers to client specifications.



### PROCUREMENT OF SERVICES & CONSUMABLES IN MEXICO

Each year, approximately \$50 million USD in goods and services are procured by Tetakawi on behalf of its Clients.

\$50,000,000



### OCCUPATIONAL HEALTH SERVICES

As a benefit for employees and Clients, Tetakawi works diligently to identify and implement programs and services that address employee well-being and initial medical treatment.



### ACCOUNTING & FISCAL COMPLIANCE

We handle the entire administrative and legal burden associated with fiscal responsibility and tax compliance in Mexico.



### ENVIRONMENTAL & INDUSTRIAL SAFETY COMPLIANCE

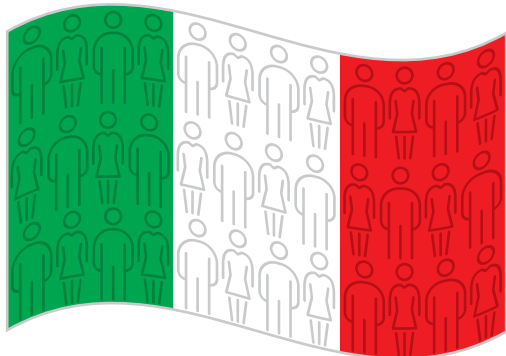


Through a formal compliance process we work collaboratively with our Clients to ensure all regulations are met.



### GOVERNMENT & COMMUNITY AFFAIRS

We practice Corporate Social Responsibility and actively support the best interests of our Clients through industry associations.



## How Do You Benefit?

LOWER COSTS

LOWER FINANCIAL & LEGAL EXPOSURE

FOCUSED PRODUCTION

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